



Four Seasons Daycare's Employment Application

5295 Windsor Drive

King George, Virginia 22485

(540) 663-3373

We are an equal opportunity employer and do not discriminate on the basis of race, creed, national origin, age, religion, marital status, veteran status, political affiliation, disability, gender or any other factors made unlawful under applicable federal or state laws. No applicant shall be denied employment solely because of impairment, which is unrelated to the ability to engage in activities involved in the position applied for. Reasonable accommodation, as provided under the Americans with Disability Act is available upon request. Persons with a disability, who require accommodations to complete the required application process, should request assistance from the company.

Please fill out application completely. Incomplete applications will not be considered.

Position Applying For _____ Expected Wage _____ per hour Date Available to Start _____

Name: _____ Date: _____ Social Security Number: _____ Date of Birth: _____ Current Address: _____ Home Phone: _____ Cell Phone: _____
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Are you eligible to work in the United States?	Yes or No
Do you have reliable transportation?	Yes or No
Are there times or days that you are unable to work?	Yes or No
Will you work overtime if required?	Yes or No
Do you have children and will they require childcare?	Yes or No
If hired are you able to perform the essential tasks required for the position, including lifting, bending, sitting, standing, and meeting the physical and emotional demands of children?	Yes or No
Have you ever been arrested, pled guilty or no contest to any crime, including misdemeanors?	Yes or No
If answering Yes, please list dates, county, and details of incident.	
<p><i>Please note that answering "Yes" does not automatically prohibit you from working in the center. Eligibility will depend on date and seriousness of the offense. However, if you do not list all incidents on your employment application, and they later show up on your criminal background check, you will be terminated regardless of circumstance.</i></p>	

Educational History			
Name of School	Years Attended	Did you graduate?	Course of Study
High School			
College			
College			
Trade School			

If you expect to complete an educational program in the near future, please indicate so.

List any childcare related courses you have taken.

List any other training, skills, accomplishments you have that we should consider.

Why are you interested in working for our company.

References			
List 3 personal references. References should not be relatives.			
Name	Relationship	Number of years known	Phone Number

Work History						
Employer's Name	Employer's Phone #	Dates of Employment	Position Held	Ending Pay Rate	Reason for Leaving	May we contact?
1,						
2.						
3.						
4.						
5.						

I certify that all answers are true to the best of my knowledge and I am aware that misleading or false information may cause denial of employment or dismissal if hired, regardless when discovery is made.

I understand that all information on this application is subject to full verification, and I consent to criminal background checks, employment verification, reference checks, and educational verification. I further authorize the company to rely upon and use any information received from such contacts as it sees fit, and release both the company and reference sources from liability for any damages from issuing this information. I understand that I have the right to request additional information about the nature and scope regarding such investigations.

Signature _____ **Date** _____

